



WORK EXPERIENCE PROGRAMS & OHIOMEANSJOBS

WORKFORCE & BUSINESS DEVELOPMENT

COMMUNITY ACTION COMMITTEE OF PIKE COUNTY



GOALS OF PRESENTATION

- SPARK Worksite Program
- Transitions Worksite Program
- Employer Benefits as a Worksite
- Worksite Success Stories
- OHIOMEANSJOBS

SPARK WORKSITE PROGRAM

- The Workforce & Business Development Program, SPARK offers a paid Work Experience component in the program, specifically designed to allow participants the opportunity to experience hands on work in a variety of fields, while receiving ongoing support and guidance. The letters of SPARK comprise the core purpose of the program which promotes Success, Purpose, Ambition, Responsibility, and Knowledge. The SPARK Program is dedicated to helping the youth of Pike county, ages 14 through 24, to explore their current and future education and employment goals while also working individually to help eliminate possible barriers. The Work Experience component not only provides viable skills and training but also allows the participant the opportunity to explore multiple facets of different types of employment. In addition to Work Experience the SPARK program is also dedicated to providing Life Skills training and educational support to ensure each participant is given a well rounded platform when entering the world of work..

SPARK SUCCESS STORIES

Glockner Oil Company has had several youth students in the last few years. I would count them all as a success in different areas. We put them in a variety of duties with a variety of our supervisors . Some tasks seem trivial to them at first but our goal is to put them in real life situations, holding them accountable and disciplined. We also expose them to our customers to teach them on responsibilities to others and fellow associates. Our goals are to help them develop into successful citizens and to realize a value to our company as well.

-----Rick Puckett

The Pike County Career Technology Center, Adult Education Division, is committed to offering training programs that lead toward immediate and substantial employment in local and regional high demand occupational areas. During the 2019-2020 school year, 5 students from the CAC Spark Program participated in occupational training programs that meet that very definition.

3 enrolled in the Medical Assistant Program. All 3 completed, passed the CCMA certification exam, and all 3 are currently employed as Medical Assistants with local health care providers. 2 enrolled in the Nursing Assistant Program, both completed, and one is currently employed as a Nursing Assistant at a local long-term care facility.

-----Lathe Moore, Adult Education Director

TRANSITIONS WORKSITE PROGRAM

- Transitions Work Experience Program was established in 2019 to provide adults in recovery or impacted by substance abuse disorder the chance to achieve work life balance. This program provides adult work experience technicians opportunities for basic skill building, managing professional etiquette and resources for support while on the work site as they work towards full time employment. Work experience sites are possible due to local businesses and collaborating agencies who decide to take on the opportunity to mentor technicians as a second chance employer. Before becoming employed as a worksite technician, individuals review job coaching and career planning with case managers or peer support staff at Workforce & Business Development. Once a career path is established, work experience or education is reviewed as options for skill building. When work experience is the chosen path in order to meet the client where they are at in their career plan, the client interviews with the potential worksite. Once approved by the employer, the technician completes orientation with both Workforce & Business staff and the work site. The program currently operates with seven worksites and employs nine work experience technicians. The program's success is greatly due to open communication across all entities to support the technician and the employer.

EMPLOYER BENEFITS

- Candidate Funnel
- Collaboration with W & B
- Opportunity to Give Back



TRANSITIONS SUCCESS STORIES

- Brandi – this is from the heart:

We are into our sixth month of formal participation of the Second Chance program. We have had the pleasure of working with four (4) graduates of the program, and are very pleased with the outcome. The referrals that we have received have all been well coached and prepared to integrate back into the workforce. They seem very success-oriented and focused on creating a future for themselves. This translates into hard-working and safety/quality-conscious individuals, of which is something every company places a great value on. We have full time jobs ready to provide direct hire employment to the individuals working with us and are excited to bring them on soon. We are working with our incredible WBD contacts to make sure this transition happens at just the right time to insure our new employees continued success. While in past years we have unknowingly hired graduates, we are appreciative to have been made aware of this program, and the opportunity to officially participate. Knowing the struggles of these fine folks up front has made our job of offering support relevant to the process. We offer sincere thanks and appreciation to the WBD team for their support of our facility, and fulfilling a critical need in our community.

Best regards,

Mel Fultz, Plant Manager
Kirchhoff Automotive

Waverly, Ohio



OHIO MEANS JOBS

- The OhioMeansJobs (OMJ) Center is a fully staffed resource center with a wide variety of job search, career planning, and community resource information.
- Pike County OMJ provides jobs postings at no cost for any employer who is actively hiring. The job postings are shared in our OMJ Center, on our 3 social media pages (Facebook, Twitter, and Instagram), as well as on ohiomeansjobs.com, and shared with our area partners. The OMJ Center can collect resumes or applications for employers to assist with the recruiting process. Pike OMJ can also offer screening processes for employers, such as giving a typing or math test to applicants.
- On-The-Job-Training Agreements (OJT's) are also offered to area employers through our Workforce Innovation and Opportunity Act. This could be used for current employees looking to further their training on the job with an area employer, or it could be a new hire. Employers are reimbursed for 50% of the Employee Training Wage during a previously agreed upon job and training period.

OHIO MEANS JOBS

- The Business Resource Network (BRN) works with businesses in the community to determine challenges and opportunities to connect them with our Business Partners that may be able to assist them with a variety of needs from funding, expansion, training, marketing, financial savings and much more.
- Pike County OMJ assists many businesses with open interviews. Open interviews can be conducted on-site at the business location or at the OMJ Center in Piketon. OMJ staff members are available to assist with scheduling, pre-screening, coordinating, and advertising of the Open Interview event. The OMJ Center in partnership with the BRN Program also offers 2 business events a year, a Job Fair and Business Summit.
- OMJ Partners can also offer services for employers to choose from a pool of candidates. Opportunities for Ohioans with Disabilities (OOD) has a large pool of diverse workers that they are always working to link to employers. They also help to increase worker retention by offering enhanced follow-up after placement.

CONTACT INFORMATION

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